



<b>Document No.</b> PD-002	<b>Adopted/Last Reviewed:</b> 22/04/2013
<b>Name of Document:</b> Code of Conduct	<b>To be Reviewed:</b>

### CODE OF CONDUCT

The **Geelong Cross Country Club Incorporated** (the Club) aims to provide a positive sporting environment for the benefit of all members.

The Club aims to provide for the health, welfare and well-being of its members and supporters at all times.

All athletes, officials, supporters and committee members have a responsibility at all times when representing the Club to conduct themselves in a manner consistent with this Code of Conduct.

Club members will at all times:

- respect the rights, dignity and worth of every other member regardless of their gender, ability, cultural background or religion
- be fair, considerate and honest in dealings with others
- never condone rule violations, unsporting conduct or the use of prohibited substances
- display consistently high standards of positive behaviour and appearance
- consider the safety and well-being of participants in events conducted by the Club and members of the community who may be affected by the Club's activities
- promote fair play and encourage participation and not a "win at all costs" approach
- respect Club official's decision and support them to carry out their role
- follow all guidelines as published by the Club from time to time
- demonstrate a high degree of individual responsibility towards all Club members and members of the wider community, especially when dealing with persons under 18 years of age
- abide by the smoke free policy of the Club